

Carbon Reduction Plan

SUPPLIER NAME:	Segetex-eif
PUBLICATION DATE:	31st August 2026

Commitment to achieving Net Zero

Segetex-eif group is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023	
Additional Details relating to the Baseline Emissions calculations.	
Segetex-eif group has not previously assessed or reported on emissions therefore our first reporting year is also our baseline year for emission calculations	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	81
Scope 2	48
Scope 3 (Included Sources)	11,991
Total Emissions	12,120

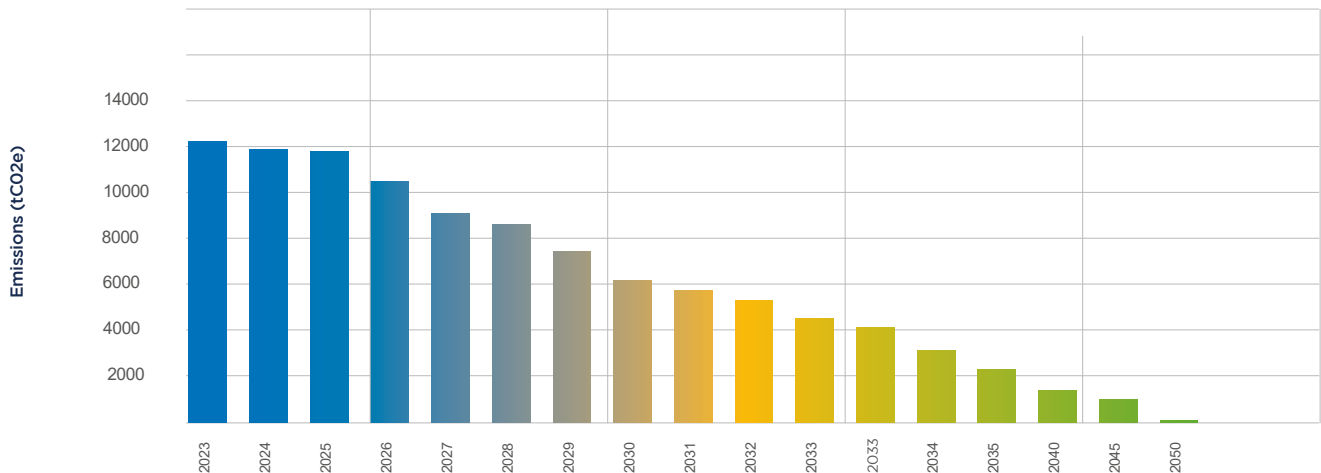
Emissions reduction targets

As we start our Net Zero journey, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease by 2030 to 50% of current emissions and to net zero by 2050.

Progress against these targets will be reported on annually and mapped against the graph below:

Current Emissions Reporting	
Reporting Year: 2025	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	81
Scope 2	35
Scope 3 (Included Sources)	11,890
Total Emissions	12,006

Projection to Carbon net zero



Carbon Reduction Projects

Carbon Reduction Initiatives

- Replacement of cotton in gloves by an alternative material
- Improve durability, repairability and end-of-life characteristics of product range
- Prefer digital format to paper
- Eco-design of scrub suit products
- Eco-design of coverall products
- Global low-carbon packaging approach
- Reduce product weight
- Supplier awareness programme
- Choose suppliers as locally as possible
- Reduce product distribution distances
- Limit business trips
- Optimise logistics loading rates
- Reduce electricity consumption related to lighting - converted to LED

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and **Scope 2** emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Laurent Suissa

CEO

31st August 2026

